

JOB DESCRIPTION

Designation:	Early Years After School Club Assistant	Grade:	Scale 2
Reports to (Designation):	Headteacher, Inclusion and Diversity Leader and team leader	School:	Chelwood Nursery School

Main Purpose of the job:

Under the direction of the Headteacher, Inclusion and Diversity leader and the After School Club Supervisor, support the day-to-day organisation and operation of Chelwood's After School Club

Summary of Responsibilities and Personal Duties:

1. Support the delivery of developmentally appropriate play opportunities in a safe and caring environment to meet the needs of the children in the group.
2. Organising appropriate and exciting range of activities to meet individual needs, ensuring the club is fully inclusive.
3. Administration of paediatric first aid as appropriate and ensure that any injury or sickness is reported following the school's first aid/accident arrangements.
4. Create an environment to support the emotional and physical well-being of young children at the end of a busy, active day.
5. To prepare, serve and pack away food for after school club, taking into account pupils' dietary requirements, and the school's healthy eating policy.
6. Support the day-to-day administration of the service, ensuring confidential record keeping, coordination of food/meal ordering and preparation ensuring individual dietary requirements are met, and preparation/packing away of materials and equipment.
7. To build partnerships with parents to support the emotional wellbeing of children within the service.
8. Carrying out all responsibilities and activities within Chelwood's equal opportunities framework.
9. Work within agreed Chelwood's policies including Safeguarding procedures and behaviour management.
10. Ensure all children are received safely into the service and collected by an appropriate adult at the end of sessions.
11. Checking all resources are cleaned and put away at the end of the session.

12. Support the After School Club Supervisor to ensure the health, safety and welfare of children attending the After School Club, including completing appropriate risk assessments.
13. To carry out the duties of the post with due regard to the school's relevant codes, policies and procedures.

All employees are required to participate in the Performance review and to undertake appropriate training and development identified to enhance their work.

Undertake other duties, commensurate with the grade, as may reasonably be required.

Consideration will be given to restructuring the duties of this post for a disabled postholder.

Number of fully managed staff:

NA

Number of partially managed staff:

NA

PERSON SPECIFICATION

JOB TITLE: Early Years After School Club Assistant **POST NO:** 1

DEPARTMENT: Chelwood Nursery School **GRADE:** Scale 2

Note to Candidates

The Person Specification is a picture of the skills, knowledge and experience needed to carry out the job. It has been used to draw up the advert and will also be used in the shortlisting and interview process for this post.

Those categories marked 'S' will be used especially for the purpose of shortlisting.

Please ensure that Equality and Diversity issues are addressed specifically in relation to the role for which you are applying when addressing the requirements of this person specification where appropriate.

If you are a disabled person and are unable to meet some of the job requirements specifically because of your disability, please address this in your application. If you meet all the other criteria you will be shortlisted and we will explore jointly with you if there are ways in which the job can be changed to enable you to meet the requirements.

Equality & Diversity

- Awareness of and a commitment to Equality of Access and Opportunity in a diverse community S
- Understanding of how equality and diversity relates to this post S

Knowledge

- An understanding of good quality child-care in the EYFS S

Skills

- An ability to make or learn to make a range of healthy and age-appropriate meals for consumption by children using the After School Club S
- Ability to provide and facilitate safe, creative play S
- Ability to communicate at all levels S
- Ability to meet children's individual needs S
- Ability to be well organised and work under own initiative S
- Ability to use judgement and common sense S

Experience

- Experience of working with 2 – 5-year olds S
- Some experience of administration

General Education

- A current first aid certificate (or be willing to acquire one)

- Food hygiene certification (or be willing to acquire one)

Personal Qualities

- Interested in providing a caring, nurturing and inclusive environment for nursery children in our extended day provision
- Keen to be part of our Outstanding Chelwood Nursery School team

Circumstances

- Ability to work a fixed work pattern; average of 15 - 16 (negotiable) hours paid per week.

Contract: Term time only (39 weeks per year)

- After School Hours - 3 hours per day, 14:30 – 17:30 for 5 days per week

DBS Disclosure Required? **No** **Basic** **Enhanced** **Yes**

Physical

Generally candidates must meet the standard Lewisham requirements for the post